



December 29, 2022
Executive Director Report
Winter Council 2023

Human Resources

The College office has been very busy the last two months hiring and training new staff. We have welcomed the following office staff members:

Jessica Gunn, Licensing & Renewals Coordinator—October 14
Meagan Fraser, Communications & Marketing Specialist—November 21
Deanna Lockinger, Professional Conduct & Complaint Process Coordinator—November 28
Lisa Cassidy, Practice Enhancement Review Coordinator—January 3
Marion's last day was December 20th.

Payroll will be condensed down from three systems down to one going into 2023. An Onboarding checklist and process has been created for new hires. In 2023, Dr. Uswak and I will be working on a PD plan for our staff including monthly lunch and learns, and some other courses.

Licensing

As of end of December, we are over 2/3 complete on the licensing renewals, well within our target to have all renewals finalized by January 15th deadline. The new online renewal process that was launched November 7th has gone very smooth, with very few members reporting any major difficulties with the process.

IT

5by5 has been doing an excellent job working with Jess and myself behind the scenes on the Online Renewal Process. We had some initial glitches, but thankfully we were able to catch right out the gate. We will be doing a member survey end of January to gain feedback for any improvements for next year. Jess and I will work with 5by5 on the questions for the survey. The next project for 5by5 in the new year will be a CE Self Submission portal, which will streamline our renewal process significantly.

Marketing & Communications

We are getting on track for the 2023 SOHC Conference, September 22-24 at TCU Place. Due to an error on contracts signed before me, the dates of the conference are not as per usual Thursday-Saturday, with this year being Friday-Sunday. We don't foresee that being an issue with members. Speakers are currently being sourced, vetted and confirmed in discussion with the CE Committee and our Registrar; trade show booths will be open for booking in January. The conference will be co-partnered with the



CAPHD for their national conference. We have met with Dr. Keith da Silva, who has a wealth of knowledge and suggestions for us. We are looking forward to working with him on this.

Winter newsletter is set to go out beginning of January.

Meagan and I will be working on a public engagement, marketing and CE plan in the new year for the Communications department.

Economics/Finance

The fee guide was released end of November, with an overall increase of 5.62%. Dr. Todd Graham has kindly resumed his role as Chair of the Economics committee. We look forward to his update at the Winter Council meeting.

The printed copy of the fee guide will be finalized over the next few weeks with a target date for mailing to clinics mid-January.

Betty from MNP is working diligently on the reconciliations for 2022, as she had quite a bit of catch up to do after Ben's departure. We are currently streamlining the bank accounts and have requested RBC to close two of the 5 accounts, with one more to close after Betty has completed the reconciliations for it. This will allow one main operating account and one high interest savings account.

Office Lease/Reno

The lease with Midtown was finalized in December. A preliminary floor plan drawing was drafted by Wells Interiors and approved by Midtown. We will resume discussions on the renovation plan in the new year. A start date has not yet been finalized.

Federal Dental Care Plan

CDA has released a Policy Paper to all provinces for comment and feedback. A meeting to finalize this will take place after the Winter Council meeting, with myself and our President, President-Elect and VP in attendance.

Awards

Mr. Christopher Pyke was the recipient of the CDA Oral Health Promotion Award on December 2. The Oral Health Promotion award is given to individuals or organizations who have improved the oral health of Canadians through oral health promotion. Mr. Pyke was nominated by Dr. Peter Doig. The award will be given out in person at the CDA AGM on Friday, April 21, 2023.

The next call for CDA Award Nominations is in the spring.

Nominations

There is currently no open call for nominations.



Update on registrants with SDHA/SDAA

In discussion with the Registrars of the SDHA & SDAA, they kindly sent some information to pass along to council:

SDHA

As of November 1st, 2022 our registrant statistics are:

Full Licence: 618

Conditional (no LA): 28

Non-Practicing: 49

Total: 695

We recognize that we only have one opportunity for programming, which is a three-year advanced diploma in dental hygiene offered by Saskatchewan Polytechnic in Regina, SK. The SDHA is involved in the Program Advisory Committee for the Saskatchewan Polytechnic program and recognizes the high application volume rate, repeated success in the national exam and compliance with the accreditation process, facilitated by the Commission on Dental Accreditation of Canada. From this relationship we can determine that the programming offered by Saskatchewan Polytechnic is of high quality, however, appears to be at capacity in the number of graduates. Saskatchewan Polytechnic is driven by industry needs and I encourage you to join this committee if there is concern from industry.

For the last 10 – 15 years we have observed a trend in which Saskatchewan residents are seeking dental hygiene education from out of province, specifically Ontario. In 2022, the SDHA accepted over 30 applications from the province of Ontario that were seeking licensure immediately following their graduation. We observed high employment rates following licensure with an active job board that advertised 113 employment opportunities (although some appear to be repeat postings) from October 2021 – November 2022. Unlike other western provinces the SDHA does not conduct additional equivalency assessments beyond Accreditation making us an appealing province to newly graduated dental hygienists. We understand that there is an expressed concern from Employers (Dentists) on a need for staff (dental hygienists) and would like to work with the CDSS in addressing the root cause of this perception/outcome.

To support the claim above, membership statistics of 2006 are reflected below:

Full Licence: 328

Conditional (no LA): 15

Non-Practicing: 2

Total: 345

SDAA

Full practice 1307

Non-practice 192

Restricted practice 57

Total 1556



All in all, despite the challenges of 2022, the CDSS is moving in a very open and optimistic outlook for 2023!

Respectfully submitted,

Jaime Korczak
Executive Director