

October 20, 2022 Fall Council

Hybrid meeting: via Zoom and In-person, Indigo Room, Alt Hotel

Guest Presentations (Virtual via Zoom)

1. CDSPI – Ed Dermit, President

Update on Legal Expense Insurance--PEI currently is offering this to members in their membership fee. Gives access to legal help line. Insurance audits for dental benefit claims (the entire province must take the coverage--which is usually why it is covered by the association). Optional for purchase program.

Update on Malpractice—update by the end of the month. Premiums are targeted to hold the line.

2. COD—Dr. Walter Siqueira

Vision for the COD is to make the College relevant to the community and to the field of dentistry by graduating the entire dental team. Highlights on staff recruitment, renovations, therapists' program starts in 2023, first Master of Science program. Raised \$21.5M for pre-clinic and clinic renovations, but need another \$4M to reach their goal, with work to begin September 2023.

GPR Program is one of the top initiatives this year to resume but require a solid agreement between SHA and COD.

Dental Hygiene program is targeted to be launched August 2024 and will be an evening program.

MINUTES

Vision: Safely serve the Public.

Mission:

License new entrants. Regulate members. Provide continuous education. Implement best practices.

Values:

Safety. Integrity. Professional. Fulfilling.

Welcome to the new executives on council: President Aaron Bazylak, President-Elect Derek Thiessen, Vice President Mike Fowler and Past President Dean Zimmer.

Opening remarks

President Bazylak

Welcome from Dr. Bazylak to executive team, returning council members, Past President Zimmer, Registrar Gerry Uswak, Chair Gord Gillespie, Executive Asst Jaime Korczak, and new council member Erika Ridgway, and new public rep Gord Wyatt. There have been many steps taken on a new pathway,



some have moved on to new endeavours, and some familiar faces. But this is the evolution of an active and healthy organization.

Introductions from all members.

Economics report from Dr. Mike Prestie:

Impact Consultants have been working well with the College and take care of all our fee guide analysis. We are a part of the Consortium (PEI, NS, BC and SK) with Impact at the core. Response rate from Sask on the surveys are good for some and not good for the more complicated surveys. Nova Scotia for example had a higher success rate, and this was due to the Dentalcorp rep submitting the information for their offices, which Sask rep did not do.

Is there still relevancy to our data being that we have a lack of participation? Confidence interval is lower, but there are some cross verifications (procedure frequency survey vs. economic survey vs. wage survey) we can use to increase that confidence interval.

Is there any need to do a deep dive into the need for Impact, how was use it in Sask, being that survey response is low and Corporate Dentistry is managing more and more dental practices in Sask, or just remain status quo? Impact does good work, but if we don't have the confidence interval from lack of response. During these challenging economic times, this the only option we have, and still feel the information was accurate.

How do we increase the response rate to these surveys? Perhaps making a connection with the Corp Dentistry to submit as a courtesy, or gift cards/travel vouchers are other options. We're not sure how else to increase survey response.

Corp Dentistry has enough information to do what we're doing, in-house. It could happen at some point that they set their own fees and the rest of the non-corporate dentists would have to follow suit. But we are doing the work for them right now.

If talking to the Federal Government, let the Economics Committee know, they can pull some numbers for us, if that comes around.

MOTION to approve the minutes and consent items:

Dr. Derek Thiessen	Nancy Croll	CARRIED
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NEW & CARRIED ACTION ITEMS – January 2023

Raj to work on "Treatment Guideline Protocols for the Frail, Elderly and LTC Resident", and possibly add "Special Needs", and report back to Council. (Management to add the Advocacy of LTC Residents to their next agenda with Min. of Health) *Dr. Bhargava: in progress, working on draft/guidelines NEW: See discussion items, carry fwd to Jan 2023	Dr. Bhargava	April 2022 OCT 2022 JAN 2023	NEW CARRIED
Management to review admin/regulatory bylaws and report to Executive Committee and Council; governance committee will assist if needed **JO: talking with Ministry about it, made a lot of progress ***to be sent to other regulatory's under the Act and Ministry for feedback/revisions, then comes back to council to be passed as a motion NEW: Currently with the Gov't **Update: received feedback, will be another revision to go back to Gov't shortly; more clarification was needed	Management	Jan 2022 April 2022 June 2022 Oct 2022 JAN 2023	NEW CARRIED
Develop online video explaining Bylaws and Facility Standards Note: (Gov't to approve 1st) Will review once we have PEP in place again. Revisit this in spring (*Revisit in October)	CE/Jason	April 2022 October 2022 January 2023	CARRIED
Management to develop a recommendation of a PEP program. **will have a recommendation/option for next meeting Executive and Dr. Uswak to review the Prescribing and Dispensing Standard and develop revision	Dr. Koskie	October 2022 January 2023	NEW
recommendations. NEW: Dr. Uswak to make final presentation in January on the TMD Standard, in conjunction with a neuromodulator standard, working with QAC and PCC Committees.		January 2023 January 2023	NEW
NEW : In response to the Invisalign store, send an eblast to members reminding them of Code of Ethics NEW : Create a Reciprocal agreement with Manitoba for 3 rd year dental student license.	Dr. Uswak Dr. Uswak	January 2023 January 2023	
NEW: Reintroduce license signing at the breakfast, educate them on the CDSS; all in agreement	Dr. Uswak	June 2023	NEW



Decision/motion items

1. Past President TOR—Gord G.

Add to the TOR that Fall Council is a mandatory attendance, the remaining meetings are by invitation. One year term. The Administrative Bylaws notes that the Past President is included as a voting member. *Remove the apostrophe on "Presidency's".

MOTION to approve the Past President TOR:

Moved: Nancy Croll	Seconded: Dr. Wes Thomson	CARRIED
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2. Specialty Status for Dental Anesthesia – Dr. Uswak

CDRAF has asked all regulatory organizations to vote whether to add Specialty Status to Dental Anesthesia. Historically there has not been much favour for this but is increasing popularity over time. Three years of consecutive training. It is a mix of non-hospital-based sedation with hospital sedation. What are the voting requirements? Unknown. It has to meet the national requirements to be approved in all provinces.

How do we change our sedation standard? We would have to include the specialty. Any issue from SHA to this approval? When the Speciality gets approved, the SHA will have to decide. It will also need to fit within our regulatory guidelines, and also have to work across Canada. Approving this would give patients more access to care.

MOTION on whether Dental Anesthesia should be recognized as a Speciality program in Canada.

Moved: Dr. Raj Bharagava	Seconded: Dr. Wes Thomson	CARRIED

3. IPC Standard – Dr. Uswak/Dr. Krainyk

Will go to members for feedback in DRAFT. It will be a CDSS branded document.

MOTION to approve and send IPC standards in Draft to the membership for comment, 2 weeks, feedback to Marion/Gerry.

Moved: Dr. Kevin Saganski Dr. Aaron Bazylak	CARRIED
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4. TMD Standard—Dr. Uswak

Round table of all members to voice their comments on the TMD Standard.

ACTION ITEM:

Dr. Uswak to make final presentation in January, in conjunction with a neuromodulator standard, working with QAC and PCC Committees. All in agreement.

Governance Items (Task Calendar)

President Bazylak/Chair

Governance overview

Gord G.

- 1. Finance Committee updates
 - a. Office Lease: RFP of three options, decided to stay within Midtown. \$150K reno credit, place to move when renovating. Will do a special council meeting for approval of lease when that is finalized.
 - b. IT: Contract with Thentia is now dissolved. 5by5 will resume the website tasks and will do without additional costs. Automate the licensing. Standardized the equipment.
 - c. Sask Dental Fund: met with Saskatoon Community Foundation. Charity org. We have zero control or ownership of the funds given to the SCF on behalf of the CDSS. We cannot withdraw the funds; the money cannot be directed to anyone other than the College of Dentistry. Going forward, no further donations will be made. Will be removing the reporting on this to Council.
 - d. Accounting: moved some bookkeeping back to MNP. Streamlining the bank accounts.
- 2. HRCC Committee updates

Update on the College activities and developments since Jerod's departure in June 2022. Despite some challenges and change of staff, the College is in a good position to move forward into 2023.

Discussion items

1. President key issues--Dr. Bazylak

Survey to membership once a month; create an "Ask the President" in the newsletter.

 Registrar key issues – Dr. Uswak Bylaws are with YaHung, and then will come back out for comment. Donation of toothbrushes and paste to Nettie's closet for Ukrainian refugees. "Ask the Dentist" segment on Gormley went well, will look at doing 3 shows a year.



Revised the Comprehensive Authorized Practice Director part of the licensure, due to confusion of registrants on this.

- 3. Chair Evaluation Results—Past President, Dr. Zimmer Review chair results, overall, very good.
- 4. Truth and Reconciliation Call to Action Land Acknowledgement: "We [I] would like to begin by acknowledging that the College of Dental Surgeons of Saskatchewan is located on Treaty 6 Territory and the Homeland of the Metis. We pay our respects to the First Nations and Metis ancestors of this place and reaffirm our relationship with one another." –Dr. Zimmer
 a. Include at the top of the agenda and verbally declare

MOTION to adopt the Truth and Reconciliation call to action land acknowledgement at the outset of each council meeting.

Moved: Nancy Croll	Seconded: Dr. Kevin Saganski	CARRIED
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- 5. Impact Survey's Dr. Bhargava
 - a. Addressed in economics report
- 6. Dental Treatment Guidelines/Protocol for the Frail/Elderly/Aged LTC Resident" into the CDSS Standard of Care Guidelines, discussion Dr. Bhargava
 - a. Received feedback, will make a few revisions. Move to January for council approval.
- 7. Future Meetings—Council Meetings, Gov/Fin/HRCC Meetings Dr.Bazylak
 - a. Management update between council meetings; 7-7:30am; dates with Aaron, maybe first Wednesday of the month
- 8. Invisalign YXE Midtown Dr. Uswak
 - a. **ACTION ITEM**: send an eblast to members, reminding them of Code of Ethics
- 9. Year 3 Summer Student Dental License (Out of Province) Dr. Uswak
 - a. **ACTION ITEM**: Reciprocal agreement with Manitoba
- 10. Grad Breakfast 2023—Dr. Uswak
 - a. ACTION ITEM: Reintroduce license signing at the breakfast, educate them on the CDSS; all in agreement
- 11. Sask Oral Health Conference 2023 and 2024—Dr. Saganski
 - a. In conjunction with the Canadian Association of Public Health Dentistry (their national and our provincial)
 - b. This year's conference was a success, but some room for improvement by way of speakers and venue options. Keep the conference as "something for the whole team".



Question regarding fee increase on the schedule 1, but finance has yet to review the budget and report on that.

Are we going to break out the fees for membership from the annual fees? First, we will build a budget and decide what that looks like.

Round Table

Chair

Closing comments

President Bazylak

Adjournment

In Camera: