**Executive Director Report – December 2023**

It has been a challenging, yet very rewarding year at the CDSS! For those council members who started in October, or perhaps you would like a refresher of the year, here’s a month-by-month recap of some key highlights:

**January**

* We had a successful wrap up of 2023 licensure in January, with 591 registrants renew their license. This was the first year for online renewal, and it went very well. We learned a few things and made some improvements for better reporting and sorting within the database.
* We also had a small change in personnel, with the transition and hire of Lisa Cassidy into the Coordinator Professional Conduct and Complaint Process position.
* Other key meetings: meetings with SOHP and NIRO on Bill 120, CDA meetings to finalize Policy Paper for CDCP, Winter Council, White Coat Ceremony.

**February**

* On Feb 1, Drs. Bazylak, Uswak and I, held a zoom call with Minister Merriman to update him on the CDSS. He was very pleased with everything and had no concerns.
* Start of planning for renovations with Wells Interiors and Midtown.
* Other key meetings: further CDA meetings regarding CDCP, Committee Review Committee meeting, UofS meetings.

**March**

* Met in-person with Leslie Topola and Shelby Hamm of the Sask Oral Health Coalition on the first of the month for a mutual update between our two organizations. They requested we change the name of our conference, as the acronym is SOHC (they lay claim to that) and threatened legal action against us if we did not. I did not care to fight it, so told them we would require the year to wrap it up and change it for 2024. They accepted that.
* Also, began our search for Registrar, with job postings on Indeed and regulatory job boards. Held a few meetings with our legal team and worked with Lisa and Dr Krainyk on a process plan in the interim.
* Began discussions with the Ministry of Health and Dr. Humber for the Payment Schedule Modernization.
* Legal case for Rizvi vs CDSS/Uswak was received.
* CDA briefing on the budget announcement for the CDCP.
* Launch of CE self-submission portal, which was a success!
* March 15, move of the entire CDSS office to floor 5 of the Tower. Sort, clean, and purge many unnecessary items in advance. I will admit this was a massive undertaking for us, especially with everything else going on at the CDSS at the time, but the four of us got it done!
* Spring council in Regina on March 31.

**April**

* NIRO bi-annual meeting, key topic was Bill 120.
* Drs. Bazylak, Thiessen and I, attended the CDA Annual General Meeting and DLF meetings in Winnipeg, MB. Key topic was CDCP, and voting in our CDA Board rep, Dr. Brian Baker.
* Began discussions with the Ministry on the Supplementary Family Benefits fee guide, with Drs. Graham and Prestie.
* Lisa and I met with Sask Occupational Health and Safety regarding dispensing of step wedges. The former process was for us to procure the wedges and send them all to OHS. We would take payment from members but have OHS send the clinic the wedges. This was so inefficient and OHS did not want to do this anymore. So, we decided to control the narrative—we procure and dispense them ourselves, with a slight increase in costs for shipping.

**May**

* Further discussions with the Ministry on the SS/FHB fee guide, consortium for GP/Specialist fee guide, and CDA meetings on the CDCP.
* Attended the CDSPI AGM meeting with Dr. Prestie, in Toronto. Dr. Prestie is our Corporate Member Council representative for CDSPI.

**June**

* June 2--Summer Council at Dakota Dunes, with Min. Merriman as a special guest. I unfortunately could not attend this meeting, as well as the Grad Breakfast and Consortium due to my mom’s passing, but from what I understand they were each a success!
* Attended the Premier’s dinner with Drs. Bazylak and Bhargava, which was a great networking evening with Sask Party constituents.
* NIRO discussions on possible Umbrella legislation.
* Meetings with Sowingo for cost saving buying platform for members.
* Dental Communications Group meetings for storyboarding the Technical Working Paper for CDCP.
* Welcome Dr. Bhargava as Vice President and Dr. Zimmer as Interim Registrar of the CDSS!

**July**

* MNP began auditing of financials, several meetings and stickhandle of emails requesting information.
* Dr. Bazylak and I met in-person with Cory Tochor, MP, to provide an update on the CDCP.
* Ministry of Health Information Sessions with NIRO regarding impending Umbrella legislation.
* Met with Robertson Stromberg to sign affidavit for Rizvi case.
* Planning meeting at TCU Place for Sask Oral Health Conference.
* Rollout of GR/PR campaign with CDA in advance of CDCP release. Target social media.
* Dr. Zimmer and I met with the SHA Antimicrobial Stewardship Program, will share information with registrants via eblast and newsletter.
* Continued discussions with Ministry and Drs. Humber and Wagner regarding Payment Schedule Modernization (PSM). Request of a representative from each Specialist group to join a working group.

**August**

* Meeting with Dr. Siqueira—successfully petitioned his students to volunteer at the SOHC in exchange for free CE and networking with dentists. Also offered him a full-page spot in our newsletter to provide an update to our membership.
* Move of entire CDSS office from floor 5 back to floor 12. Sold old furniture, cleaned, and shredded many old documents. Reorganized an efficient office. Another big undertaking and major accomplishment!
* Meeting with Moneris on rate savings for CDSS and members.
* Final CRCC meeting.
* Wrapped up a successful financial audit!

**September**

* Successful Sask Oral Health Conference and AGM.
* Held very first electronic election, welcoming Drs. Thomson, Koskie and Virdi.
* PSM Working Group meetings with Ministry and specialists.
* Several DIG/DLF meetings and GR/PR Campaign meetings.
* Impact Volume 1 with Economic Committee (fee guide).
* Other key meetings: Drs. Graham, Prestie and I met with 3S Health (benefits administrators) on how our fee guide is developed; Moneris; CDSPI.

**October**

* Welcomed Dr. Thiessen as President of the CDSS!
* Held open house for council at the CDSS office to view renovations—also invited the dental clinics in the tower to come by in the afternoon, met many members and their team from some of the clinics.
* Fall council in Saskatoon.
* Dr. Zimmer and I met with Ministry of Corrections and Policing regarding tender for dental services at the Saskatoon Corrections Facility; assisted them in answering some questions.
* Bi-annual NIRO meeting: key topic umbrella legislation.
* SOHC PD Day—I provided a stakeholder update for the CDSS.
* Worked with Betty to transition Sage to Quickbooks.
* Organized a meeting between the EDs of BC, Sask, Nova Scotia, PEI and Dentalcorp to request their assistance in supporting information in development of our fee guide. They are willing to assist.
* DIG/DLF meetings regarding meeting with Minister Holland and signing of NDA with Health Canada. Meeting was postponed/cancelled by HC.
* Other key meetings: CDSPI Town Hall, PSM working group meeting, DIG, Dental Hygiene PAC meeting with Sask Polytech (I provided stakeholder update, concerns by Saskpolytech on how they will obtain CE now with SDHA divesting—looking to the CDSS to offer courses).

**November**

* On November 2, Volume 2 fee guide meeting in Regina with Impact and Economic Committee, decided on 3.97% overall fee increase.
* Dr. Thiessen and I attended the Dental Leaders Forum in Toronto, Nov 3-5: key topic was CDCP, President’s had media training, ED/CEOs met on other matters such as PL insurance. Preparation for CDCP announcement is increasing significantly. Presidents have taken the lead on the discussion.
* License renewals open.
* NIRO discussions on Umbrella Legislation; also Dr. Zimmer and I met with Optometrists and Chiropractors Associations for discussion on the RHPA; meeting with SOHP on the impact to all under Dental Discipline Act, and if any wish to amalgamate. Only SDHA seemed open to it.
* Meeting with Ministry on SS/FHB negotiations follow-up: Ministry is increasing their guide to be 80% of our fee guide. Drs. Graham and Prestie and I will await CDCP announcement before proceeding further.
* Signing of NDA by all council for key CDCP updates in advance of meetings with Health Canada.
* Communications planning with all provinces for CDCP announcement.
* Morgan Molde, Licensing and Renewals Coordinator, started her position to relieve Jessica to transition to Executive Assistant.
* November 24, hybrid meetings with DLF and Health Canada (Deputy Minister Lucas) in Ottawa; subsequent debrief.
* November 28-December 2, Dr. Zimmer and I attended the CEO/Registrars meetings with our Provincial counterparts, held in Palm Springs, CA. Meeting topics were both regulatory and association and current issues faced. Also, during this trip, the CEO/EDs met with the Presidents, and Minister Holland/Health Canada, on the CDCP. Frustrating meetings.

**December**

* Several meetings with Presidents and CEO/EDs, with subsequent meetings with Health Canada (yes, most of these were evenings and weekends!); decisions for game plan on CDCP lines in the sand.
* Drs. Thiessen and Zimmer and I met with Minister Hindley for introductions, updates, and assistance on some matters such as the Hospital Dentistry program. Excellent meeting!
* CDCP announcement was on December 11th—several post follow-up meetings
* Other key meetings for Dr. Zimmer and I:
  + met with Sask Dental Therapies Association Executive Director and President. They are planning to divest of their association functions and move to a regulatory body.
  + met with CDSPI to discuss our malpractice requirements for out of province registrants.
  + met with Dr. Siqueira and Doig with an update on the CoD, and about their concerns on the CDCP. They are unable to enrol in the CDCP without CDAnet, which will greatly impact the student clinics. I discussed this my fellow EDs, and looped in CDA, who are working on a solution for the University’s across Canada. I was then able to put Dr. Siqueira in contact with CDA to hopefully find them a solution. Will keep follow-up in the new year.
* Processed honorarium cheques and finalized expense claims. Prepping payroll and accounting for year end.

Respectfully submitted,

Jaime Korczak